

# Benchmarking Benefits Financials - Basic Comparison



Produced: July 11, 2019

Your Group **VS.** Your Selected Comparative Group

### Example Group

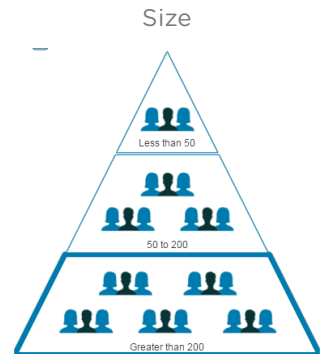
Region : British Columbia  
 Industry : Other Services and Organizations  
 Size :

### Comparative Group

Groups :189 No. of Benefit Plans :1725 No. of Employees :>150,000

- Industry
- Aboriginal Public Administration
  - Accommodation and Food Services
  - Administrative and Waste Management
  - Agriculture, Forestry, Fishing and Hunting
  - Arts, Entertainment and Recreation
  - Construction [+More](#)

- Region
- 
- Alberta
  - British Columbia
  - Manitoba
  - New Brunswick
  - Newfoundland and Labrador
  - Northwest Territories [+More](#)



## Description

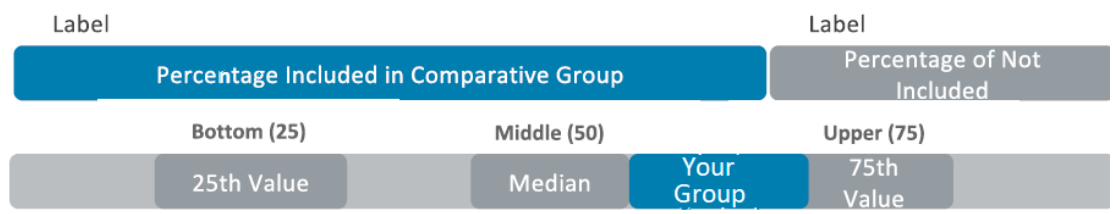
Based on Benefit Summaries Selected (Provider/Division/Class)

- Groups:** The total groups in the comparison.
- Benefit Plans:** The total benefit summaries listed for those groups.
- Employees:** The estimated total number of employees represented.
- Industry:** The selected industries in the comparison.
- Region:** The selected regions in the comparison.
- Size:** The selected group size bands in the comparison.

## Legend

Ranking refers to percentile. The Bottom is the 25th percentile, Middle is the 50th percentile, also known as the median and the Upper is the 75th percentile. As an example, the top 25% of groups will be at or above the 75th percentile.

- Not an Included Coverage
- Included Coverage
- Not Applicable Detail



No Ranking is available but bottom, middle and upper data will still be shown.

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## Total Annual Costs

**N/A**  
Percentage of Payroll

N/A

N/A

## Funding Method

Short Term Disability: N/A

Extended Health: N/A

Dental: N/A

## Premium and Expenses

Dental: N/A

Extended Health: N/A

Short Term Disability: N/A

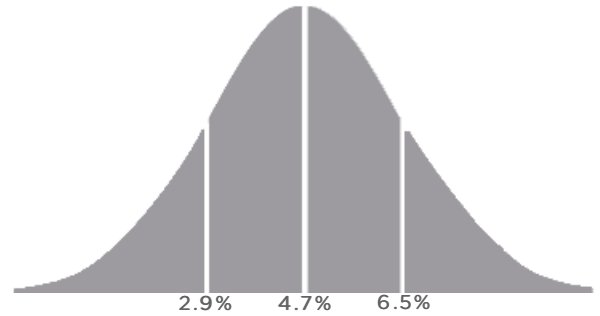
## Average

**4.85%**  
Percentage of Payroll

Premium - \$1,314,441

Payroll- \$27,071,728

Bottom(25th) Middle(50th) Upper(75th)



Insured - 95%

Insured - 69% | ASO - 29%

Insured - 66% | ASO - 33%

## Average Target Loss Ratio

87.0%

85.0%

81.0%

# Benchmarking Benefits Financials - Basic Comparison



## Premium Splitting

### Benefits Included

Provincial Coverage

### Benefits Not Included

Life Insurance

Dependent Life

AD&D

Critical Illness

LTD

STD

EHC

Dental

Fully Group Paid

Shared Cost

Fully Member Paid

