

# Benchmarking Benefits Financials - Basic Comparison



Produced: July 11, 2019

Your Group

VS.

Your Selected Comparative Group

### Example Group

Region : British Columbia  
 Industry : Other Services and Organizations  
 Size :

### Comparative Group

Groups :267 No. of Benefit Plans :444 No. of Employees :5892

#### Industry

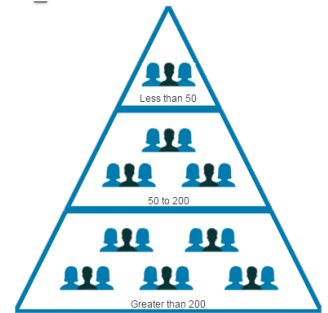
- Aboriginal Public Administration
- Accommodation and Food Services
- Administrative and Waste Management
- Agriculture, Forestry, Fishing and Hunting
- Arts, Entertainment and Recreation
- Construction [+More](#)

#### Region



Saskatchewan

#### Size



## Description

Based on Benefit Summaries Selected (Provider/Division/Class)

- Groups:** The total groups in the comparison.
- Benefit Plans:** The total benefit summaries listed for those groups.
- Employees:** The estimated total number of employees represented.
- Industry:** The selected industries in the comparison.
- Region:** The selected regions in the comparison.
- Size:** The selected group size bands in the comparison.

## Legend

Ranking refers to percentile. The Bottom is the 25th percentile, Middle is the 50th percentile, also known as the median and the Upper is the 75th percentile. As an example, the top 25% of groups will be at or above the 75th percentile.

Not an Included Coverage

Included Coverage

Not Applicable Detail

Label		Label	
Percentage Included in Comparative Group		Percentage of Not Included	
Bottom (25)	Middle (50)	Upper (75)	
25th Value	Median	Your Group	75th Value

No Ranking is available but bottom, middle and upper data will still be shown.

# Benchmarking Benefits Financials - Basic Comparison



## Total Annual Costs

**N/A**  
Percentage of Payroll

N/A

N/A

## Funding Method

Short Term Disability N/A

Extended Health N/A

Dental N/A

## Premium and Expenses

Dental N/A

Extended Health N/A

Short Term Disability N/A

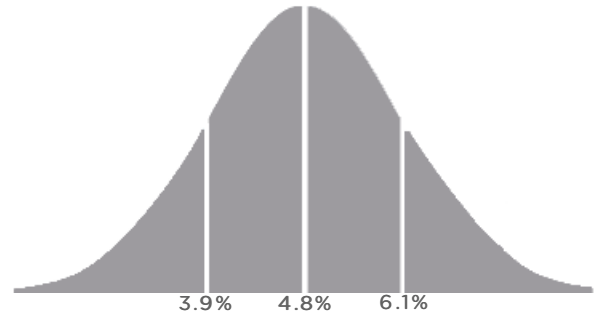
## Average

**4.90%**  
Percentage of Payroll

Premium - \$91,815

Payroll- \$1,871,517

Bottom(25th) Middle(50th) Upper(75th)



Insured - 99%

Insured - 93%

Insured - 88%

## Average Target Loss Ratio

77.0%

77.0%

75.0%

# Benchmarking Benefits Financials - Basic Comparison



## Premium Splitting

### Benefits Included

Provincial Coverage

### Benefits Not Included

Life Insurance

Dependent Life

AD&D

Critical Illness

LTD

STD

EHC

Dental

Fully Group Paid

Shared Cost

Fully Member Paid

